

Management and Supervisory Boards

Board of Executive Directors

There were seven members on the Board of Executive Directors of BASF SE as of December 31, 2018

Dr. Martin Bruder Müller

Chairman of the Board of Executive Directors

Degree: Chemistry, 57 years old, 31 years at BASF

Responsibilities: Legal, Taxes, Insurance & Intellectual Property; Corporate Development; Corporate Communications & Government Relations; Senior Executive Human Resources; Investor Relations; Compliance; BASF 4.0; Corporate Technology & Operational Excellence; Digitalization in Research & Development; Innovation Management

First appointed: 2006, **term expires:** 2023

Dr. Hans-Ulrich Engel

Vice Chairman of the Board of Executive Directors

Degree: Law, 59 years old, 31 years at BASF

Responsibilities: Finance; Oil & Gas; Procurement; Supply Chain Operations & Information Services; Corporate Controlling; Corporate Audit

First appointed: 2008, **term expires:** 2023

Internal memberships within the meaning of section 100(2) of the German Stock Corporation Act:

Wintershall Holding GmbH (Chairman of the Supervisory Board)

Wintershall AG (Chairman of the Supervisory Board)

Comparable German and non-German supervisory bodies:

Nord Stream AG (member of the Shareholders' Committee)

Saori Dubourg

Degree: Business Administration, 47 years old, 22 years at BASF

Responsibilities: Agricultural Solutions; Construction Chemicals; Bioscience Research; Region Europe

First appointed: 2017, **term expires:** 2020

Sanjeev Gandhi

Degrees: Chemical Engineering, Business Administration, 52 years old, 25 years at BASF

Responsibilities: Intermediates; Monomers; Petrochemicals; Greater China & Functions Asia Pacific; South & East Asia, ASEAN & Australia/New Zealand

First appointed: 2014, **term expires:** 2023

Michael Heinz

Degree: Business Administration, 54 years old, 35 years at BASF

Responsibilities: Engineering & Maintenance; Environmental Protection, Health & Safety; European Site & Verbund Management; Human Resources

First appointed: 2011, **term expires:** 2024

Comparable German and non-German supervisory bodies:

BASF Antwerpen N.V. (Chairman of the Administrative Council)

Dr. Markus Kamieth

Degree: Chemistry, 48 years old, 20 years at BASF

Responsibilities: Care Chemicals; Dispersions & Pigments; Nutrition & Health; Performance Chemicals; Advanced Materials & Systems Research; BASF New Business; Region South America

First appointed: 2017, **term expires:** 2020

Comparable German and non-German supervisory bodies:

Solenis UK International Ltd. (member of the Board of Directors since February 1, 2019)

Wayne T. Smith

Degrees: Chemical Engineering, Business Administration, 58 years old, 15 years at BASF

Responsibilities: Catalysts; Coatings; Performance Materials; Market & Business Development, Site & Verbund Management North America; Regional Functions & Country Platforms North America; Process Research & Chemical Engineering

First appointed: 2012, **term expires:** 2020

The following member left the Board of Executive Directors on May 4, 2018

Dr. Kurt Bock

Chairman of the Board of Executive Directors

Degree: Business Administration, 60 years old, 27 years at BASF

First appointed: 2003, **term expires:** 2018

Supervisory board membership until date of retirement

(excluding internal memberships):

Fresenius Management SE (member)

Division of responsibilities until May 4, 2018

The Chairman of the Board of Executive Directors Dr. Kurt Bock retired from the Board of Executive Directors following the Annual Shareholders' Meeting on May 4, 2018. The Supervisory Board appointed Dr. Martin Brudermüller, previously Vice Chairman, as Chairman of the Board of Executive Directors and Dr. Hans-Ulrich Engel as Vice Chairman of the Board of Executive Directors as of this date. In the course of these changes, the number of Board members was reduced from eight to seven. Until May 4, 2018, the areas of responsibility within the Board of Executive Directors were allocated as follows:

Dr. Kurt Bock

Legal, Taxes, Insurance & Intellectual Property; Corporate Development; Corporate Communications & Government Relations; Senior Executive Human Resources; Investor Relations; Compliance

Dr. Martin Brudermüller

Petrochemicals; Monomers; Intermediates; Process Research & Chemical Engineering; Innovation Management; Digitalization in Research & Development; Corporate Technology & Operational Excellence; BASF New Business

Saori Dubourg

Construction Chemicals; Crop Protection; Bioscience Research; Region Europe

Dr. Hans-Ulrich Engel

Finance; Oil & Gas; Procurement; Supply Chain Operations & Information Services; Corporate Controlling; Corporate Audit

Sanjeev Gandhi

Dispersions & Pigments; Greater China & Functions Asia Pacific; South & East Asia, ASEAN & Australia/New Zealand

Michael Heinz

Engineering & Maintenance; Environmental Protection, Health & Safety; European Site & Verbund Management; Human Resources

Dr. Markus Kamieth

Care Chemicals; Nutrition & Health; Performance Chemicals; Advanced Materials & Systems Research; Region South America

Wayne T. Smith

Catalysts; Coatings; Performance Materials; Market & Business Development, Site & Verbund Management North America; Regional Functions & Country Platforms North America

Division of responsibilities as of January 1, 2019

Dr. Martin Brudermüller

Legal, Taxes, Insurance & Intellectual Property; Corporate Development; Corporate Communications & Government Relations; Senior Executive Human Resources; Investor Relations; Compliance; Corporate Technology & Operational Excellence; Innovation Management

Dr. Hans-Ulrich Engel

Catalysts; Coatings; Oil & Gas; Finance; Procurement & Supply Chain Services; Digitalization & Information Services; Corporate Controlling; Corporate Audit

Saori Dubourg

Agricultural Solutions; Construction Chemicals; Bioscience Research; Region Europe

Sanjeev Gandhi

Intermediates; Petrochemicals; Greater China & Functions Asia Pacific; South & East Asia, ASEAN & Australia/New Zealand

Michael Heinz

Engineering & Technical Expertise; Environmental Protection, Health & Safety; European Site & Verbund Management; Human Resources

Dr. Markus Kamieth

Care Chemicals; Dispersions & Pigments; Nutrition & Health; Performance Chemicals; Advanced Materials & Systems Research; BASF New Business; Region South America

Wayne T. Smith

Monomers; Performance Materials; Process Research & Chemical Engineering; Market & Business Development, Site & Verbund Management North America; Regional Functions & Country Platforms North America

Supervisory Board

In accordance with the Statutes, the Supervisory Board of BASF SE comprises 12 members

The term of office of the Supervisory Board commenced following the Annual Shareholders' Meeting on May 2, 2014, in which the shareholder representatives on the Supervisory Board were elected. It terminates upon conclusion of the Annual Shareholders' Meeting that resolves on the discharge of members of the Supervisory Board for the fourth complete business year after the term of office commenced; this is the Annual Shareholders' Meeting on May 3, 2019. The Supervisory Board comprises the following members:

Dr. Jürgen Hambrecht, Neustadt an der Weinstraße, Germany*¹

Chairman of the Supervisory Board of BASF SE
Former Chairman of the Board of Executive Directors of BASF SE (until May 2011)

Member of the Supervisory Board since: May 2, 2014

Supervisory board memberships:

Fuchs Petrolub SE³ (chairman)
Trumpf GmbH & Co. KG⁴ (chairman)
Daimler AG³ (member)

Michael Diekmann, Munich, Germany¹

Vice Chairman of the Supervisory Board of BASF SE
Chairman of the Supervisory Board of Allianz SE

Member of the Supervisory Board since: May 6, 2003

Supervisory board memberships:

Allianz SE³ (chairman)
Fresenius Management SE⁴ (member)
Fresenius SE & Co. KGaA³ (vice chairman)
Siemens AG³ (member)

Sinischa Horvat, Limburgerhof, Germany*²

Vice Chairman of the Supervisory Board of BASF SE
Chairman of the Works Council of BASF SE, Ludwigshafen Site;
Chairman of BASF's Joint Works Council and of the BASF Works Council Europe

Member of the Supervisory Board since: May 12, 2017

Dame Alison Carnwath DBE, Exeter, England*¹

Senior Advisor Evercore Partners

Member of the Supervisory Board since: May 2, 2014

Comparable German and non-German supervisory bodies:

Zurich Insurance Group AG³ (independent, nonexecutive member of the Administrative Council)
Zürich Versicherungs-Gesellschaft AG⁴ (independent, nonexecutive member of the Administrative Council)
Land Securities Group plc³ (nonexecutive chairman of the Board of Directors until July 12, 2018)
BP plc³ (nonexecutive director since May 21, 2018)
PACCAR Inc.³ (independent member of the Board of Directors)
Collier Capital Ltd.⁴ (nonexecutive member of the Board of Directors)
Broadwell Capital Limited⁴ (nonexecutive member of the Board of Directors)

Prof. Dr. François Diederich, Dietikon, Switzerland¹

Professor at the Swiss Federal Institute of Technology, Zurich, Switzerland

Member of the Supervisory Board since: May 19, 1998

Tatjana Diether, Limburgerhof, Germany*²

Member of the Works Council of BASF SE, Ludwigshafen Site, and of the BASF Works Council Europe

Member of the Supervisory Board since: May 4, 2018

Franz Fehrenbach, Stuttgart, Germany*¹

Chairman of the Supervisory Board of Robert Bosch GmbH

Member of the Supervisory Board since: January 14, 2008

Supervisory board memberships:

Robert Bosch GmbH⁴ (chairman)
Stihl AG³ (vice chairman)
Linde AG³ (second deputy chairman)

Comparable German and non-German supervisory bodies:

Stihl Holding AG & Co. KG⁴ (member of the Advisory Board)
Linde plc³ (member of the Board of Directors since December 22, 2018)

Waldemar Helber, Otterbach, Germany*²

Deputy Chairman of the Works Council of BASF SE, Ludwigshafen Site

Member of the Supervisory Board since: April 29, 2016

Anke Schäferkordt, Cologne, Germany*¹

Member of the Executive Board of Bertelsmann SE & Co. KGaA (until December 31, 2018)
Chief Executive Officer of Mediengruppe RTL Deutschland GmbH (until December 31, 2018)

Member of the Supervisory Board since: December 17, 2010

Comparable German and non-German supervisory bodies:

Métropole Télévision S.A.³ (member of the Supervisory Board until December 31, 2018)

Denise Schellemans, Brecht, Belgium*²

Full-time trade union delegate

Member of the Supervisory Board since: January 14, 2008

* Classified by the Supervisory Board as an "independent" member of the Supervisory Board (see page 136 for the criteria used to determine independence)

¹ Shareholder representative

² Employee representative

³ Publicly listed

⁴ Not publicly listed

Roland Strasser, Riedstadt, Germany*²

Regional Manager of the Rhineland-Palatinate/Saarland branch of IG BCE

Member of the Supervisory Board since: May 4, 2018

Supervisory board memberships:

AbbVie Komplementär GmbH⁴ (member)

V & B Fliesen GmbH⁴ (member since September 1, 2018)

Michael Vassiliadis, Hannover, Germany*²

Chairman of the Mining, Chemical and Energy Industries Union

Member of the Supervisory Board since: August 1, 2004

Supervisory board memberships:

K+S Aktiengesellschaft³ (vice chairman until May 15, 2018)

Steag GmbH⁴ (member)

RAG AG³ (vice chairman)

RAG DSK AG⁴ (vice chairman)

Henkel AG & Co. KGaA³ (member since April 9, 2018)

The following members left the Supervisory Board on May 4, 2018**Ralf-Gerd Bastian, Neuhausen, Germany*²**

Member of the Works Council of BASF SE, Ludwigshafen Site (until March 16, 2018)

Member of the Supervisory Board since: May 6, 2003

Francesco Grioli, Ronnenberg, Germany*²

Member of the Executive Committee of the Mining, Chemical and Energy Industries Union

Member of the Supervisory Board since: May 2, 2014

Supervisory board memberships:

Gerresheimer AG³ (vice chairman)

Villeroy & Boch AG³ (member until March 23, 2018)

V & B Fliesen GmbH⁴ (member until May 31, 2018)

Continental AG³ (member since November 1, 2018)

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¹ Shareholder representative

² Employee representative

³ Publicly listed

⁴ Not publicly listed