

Management and Supervisory Boards

Board of Executive Directors

There were eight members on the Board of Executive Directors of BASF SE as of December 31, 2017

Dr. Kurt Bock

Chairman of the Board of Executive Directors
Degree: Business Administration, 59 years old, 27 years at BASF

Responsibilities: Legal, Taxes, Insurance & Intellectual Property; Corporate Development; Corporate Communications & Government Relations; Senior Executive Human Resources; Investor Relations; Compliance

First appointed: 2003, **Term expires:** 2018

Supervisory Board memberships (excluding internal memberships):
Fresenius Management SE (member)

Dr. Martin Bruder Müller

Vice Chairman of the Board of Executive Directors
Degree: Chemistry, 56 years old, 30 years at BASF

Responsibilities: Petrochemicals; Monomers; Intermediates; Process Research & Chemical Engineering; Innovation Management; Digitalization in Research & Development; Corporate Technology & Operational Excellence; BASF New Business

First appointed: 2006, **Term expires:** 2023

Saori Dubourg (since May 12, 2017)

Degree: Business Administration, 46 years old, 21 years at BASF

Responsibilities: Construction Chemicals; Crop Protection; Bioscience Research; Region Europe

First appointed: 2017, **Term expires:** 2020

Dr. Hans-Ulrich Engel

Degree: Law, 58 years old, 30 years at BASF

Responsibilities: Finance; Oil & Gas; Procurement; Supply Chain Operations & Information Services; Corporate Controlling; Corporate Audit

First appointed: 2008, **Term expires:** 2023

Internal memberships within the meaning of section 100(2) of the German Stock Corporation Act:

Wintershall Holding GmbH (Chairman of the Supervisory Board)
Wintershall AG (Chairman of the Supervisory Board)

Comparable German and non-German supervisory bodies:
Nord Stream AG (member of the Shareholders' Committee)

Sanjeev Gandhi

Degrees: Chemical Engineering, Business Administration, 51 years old, 24 years at BASF

Responsibilities: Dispersions & Pigments; Greater China & Functions Asia Pacific; South & East Asia, ASEAN & Australia/New Zealand

First appointed: 2014, **Term expires:** 2023

Michael Heinz

Degree: Business Administration, 53 years old, 34 years at BASF

Responsibilities: Engineering & Maintenance; Environmental Protection, Health & Safety; European Site & Verbund Management; Human Resources

First appointed: 2011, **Term expires:** 2019

Comparable German and non-German supervisory bodies:

BASF Antwerpen N.V. (Chairman of the Administrative Council since April 20, 2017)

Dr. Markus Kamieth (since May 12, 2017)

Degree: Chemistry, 47 years old, 19 years at BASF

Responsibilities: Care Chemicals; Nutrition & Health; Performance Chemicals; Advanced Materials & Systems Research; Region South America

First appointed: 2017, **Term expires:** 2020

Wayne T. Smith

Degrees: Chemical Engineering, Business Administration, 57 years old, 14 years at BASF

Responsibilities: Catalysts; Coatings; Performance Materials; Market & Business Development, Site & Verbund Management North America; Regional Functions & Country Platforms North America

First appointed: 2012, **Term expires:** 2020

The following members left the Board of Executive Directors on May 12, 2017

Dr. Harald Schwager

Degree: Chemistry, 57 years old, 29 years at BASF

First appointed: 2008, **Term expired:** May 12, 2017

Margret Suckale

Degrees: Law, Business Administration, 61 years old, 8 years at BASF

First appointed: 2011, **Term expired:** May 12, 2017

Comparable German and non-German supervisory bodies:

BASF Antwerpen N.V. (Chairwoman of the Administrative Council until April 20, 2017)

Changes as of May 4, 2018

The Chairman of the Board of Executive Directors Dr. Kurt Bock will step down from the Board of Executive Directors following the Annual Shareholders' Meeting on May 4, 2018. The Supervisory Board has appointed Dr. Martin Bruder Müller, currently Vice Chairman, as Chairman of the Board of Executive Directors and Dr. Hans-Ulrich Engel as Vice Chairman of the Board of Executive Directors from this date. In the course of these changes, the number of Board members will be reduced from eight to seven. The areas of responsibility within the Board of Executive Directors will be as follows:

Dr. Martin Bruder Müller

Legal, Taxes, Insurance & Intellectual Property; Corporate Development; Corporate Communications & Government Relations; Senior Executive Human Resources; Investor Relations; Compliance; BASF 4.0; Corporate Technology & Operational Excellence; Digitalization in Research & Development; Innovation Management

Saori Dubourg

Construction Chemicals; Crop Protection; Bioscience Research; Region Europe

Dr. Hans-Ulrich Engel

Finance; Oil & Gas; Procurement; Supply Chain Operations & Information Services; Corporate Controlling; Corporate Audit

Sanjeev Gandhi

Intermediates; Monomers; Petrochemicals; Greater China & Functions Asia Pacific; South & East Asia, ASEAN & Australia/New Zealand

Michael Heinz

Engineering & Maintenance; Environmental Protection, Health & Safety; European Site & Verbund Management; Human Resources

Dr. Markus Kamieth

Care Chemicals; Dispersions & Pigments; Nutrition & Health; Performance Chemicals; Advanced Materials & Systems Research; BASF New Business; Region South America

Wayne T. Smith

Catalysts; Coatings; Performance Materials; Market & Business Development, Site & Verbund Management North America; Regional Functions & Country Platforms North America; Process Research & Chemical Engineering

Supervisory Board

In accordance with the Statutes, the Supervisory Board of BASF SE comprises 12 members

The term of office of the Supervisory Board commenced following the Annual Shareholders' Meeting on May 2, 2014, in which the shareholder representatives on the Supervisory Board were elected. It terminates upon conclusion of the Annual Shareholders' Meeting that resolves on the discharge of members of the Supervisory Board for the fourth complete business year after the term of office commenced; this is the Annual Shareholders' Meeting in 2019. The Supervisory Board comprises the following members:

Dr. Jürgen Hambrecht, Neustadt an der Weinstraße, Germany*¹

Chairman of the Supervisory Board of BASF SE

Former Chairman of the Board of Executive Directors of BASF SE (until May 2011)

Member of the Supervisory Board since: May 2, 2014

Supervisory board memberships:

Fuchs Petrolub SE (chairman)

Trumpf GmbH & Co. KG (chairman)

Daimler AG (member)

Comparable German and non-German supervisory bodies:

Nyxoa S.A. (nonexecutive director until December 31, 2017)

Michael Diekmann, Munich, Germany*¹

Vice Chairman of the Supervisory Board of BASF SE

Chairman of the Supervisory Board of Allianz SE

Member of the Supervisory Board since: May 6, 2003

Supervisory board memberships:

Allianz SE (chairman since May 7, 2017)

Fresenius Management SE (member)

Fresenius SE & CO. KGaA (vice chairman)

Linde AG (vice chairman until May 10, 2017)

Siemens AG (member)

Sinischa Horvat, Limburgerhof, Germany*²

Vice Chairman of the Supervisory Board of BASF SE

Chairman of the Works Council of BASF SE, Ludwigshafen Site; Chairman of BASF's Joint Works Council and of the BASF Works Council Europe

Member of the Supervisory Board since: May 12, 2017

Ralf-Gerd Bastian, Neuhausen, Germany*²

Member of the Works Council of BASF SE, Ludwigshafen Site

Member of the Supervisory Board since: May 6, 2003

Dame Alison Carnwath DBE, Exeter, England*¹

Senior Advisor Evercore Partners

Member of the Supervisory Board since: May 2, 2014

Comparable German and non-German supervisory bodies:

Zurich Insurance Group AG (independent, nonexecutive member of the Administrative Council)

Zürich Versicherungs-Gesellschaft AG (independent, nonexecutive member of the Administrative Council)

Land Securities Group plc (nonexecutive Chairman of the Board of Directors)

PACCAR Inc. (independent member of the Board of Directors)

Coller Capital Ltd. (nonexecutive member of the Board of Directors)

Prof. Dr. François Diederich, Dietikon, Switzerland¹

Professor at the Swiss Federal Institute of Technology, Zurich, Switzerland

Member of the Supervisory Board since: May 19, 1998

Franz Fehrenbach, Stuttgart, Germany*¹

Chairman of the Supervisory Board of Robert Bosch GmbH

Member of the Supervisory Board since: January 14, 2008

Supervisory board memberships:

Robert Bosch GmbH (chairman)

Stihl AG (vice chairman)

Linde AG (second deputy chairman)

Comparable German and non-German supervisory bodies:

Stihl Holding AG & Co. KG (member of the Advisory Board)

Francesco Grioli, Ronnenberg, Germany*²

Member of the Executive Committee of the Mining, Chemical and Energy Industries Union

Member of the Supervisory Board since: May 2, 2014

Supervisory board memberships:

Gerresheimer AG (vice chairman)

Villeroy & Boch AG (member)

Steag New Energies GmbH (vice chairman)

V & B Fliesen GmbH (member)

Waldemar Helber, Otterbach, Germany*²

Deputy Chairman of the Works Council of BASF SE, Ludwigshafen Site

Member of the Supervisory Board since: April 29, 2016

Anke Schäferkordt, Cologne, Germany*¹

Member of the Executive Board of Bertelsmann SE & Co. KGaA

Co-Chief Executive Officer of RTL Group S.A. (until April 19, 2017)

Chief Executive Officer of Mediengruppe RTL Deutschland GmbH

Member of the Supervisory Board since: December 17, 2010

Comparable German and non-German supervisory bodies:

Métropole Télévision S.A. (member of the Supervisory Board)

Denise Schellekens, Brecht, Belgium*²

Full-time trade union delegate

Member of the Supervisory Board since: January 14, 2008

Michael Vassiliadis, Hannover, Germany*²

Chairman of the Mining, Chemical and Energy Industries Union

Member of the Supervisory Board since: August 1, 2004

Supervisory board memberships:

K+S Aktiengesellschaft (vice chairman)

Steag GmbH (member)

RAG AG (vice chairman)

RAG DSK AG (vice chairman)

The following member left the Supervisory Board on May 12, 2017

Robert Oswald, Altrip, Germany*²

Vice Chairman of the Supervisory Board of BASF SE; Chairman of the Works Council of BASF SE, Ludwigshafen Site; Chairman of BASF's Joint Work Council

Member of the Supervisory Board since: October 1, 2000

* Classified by the Supervisory Board as an "independent" member of the Supervisory Board (see page 131 for the criteria used to determine independence)

¹ Shareholder representative

² Employee representative