

Management and Supervisory Boards

Board of Executive Directors

There were eight members on the Board of Executive Directors of BASF SE as of December 31, 2015

Dr. Kurt Bock

Chairman of the Board of Executive Directors
Degree: Business Administration; 57 years old; 25 years at BASF

Responsibilities: Legal, Taxes, Insurance & Intellectual Property; Strategic Planning & Controlling; Communications & Government Relations; Global Executive Human Resources; Investor Relations; Compliance

First appointed: 2003, **Term expires:** 2021

Dr. Martin Bruder Müller

Vice Chairman of the Board of Executive Directors
Degree: Chemistry; 54 years old; 28 years at BASF

Responsibilities: Petrochemicals; Monomers; Intermediates; Process Research and Chemical Engineering; Corporate Technology & Operational Excellence; BASF New Business

First appointed: 2006, **Term expires:** 2021

Dr. Hans-Ulrich Engel

Degree: Law; 56 years old; 28 years at BASF

Responsibilities: Finance; Oil & Gas; Procurement; Information Services & Supply Chain Operations; Corporate Controlling; Corporate Audit

First appointed: 2008, **Term expires:** 2021

Internal memberships as defined in Section 100(2) of the German Stock Corporation Act:

Wintershall Holding GmbH (Chairman of the Supervisory Board since May 1, 2015)
Wintershall AG (Chairman of the Supervisory Board since May 1, 2015)

Comparable German and non-German controlling bodies:

Nord Stream AG (member of the Shareholders' Committee since May 1, 2015)

Sanjeev Gandhi

Degrees: Chemical Engineering, Master of Business Administration (MBA); 49 years old; 22 years at BASF

Responsibilities: Greater China & Functions Asia Pacific; South & East Asia, ASEAN & Australia/New Zealand

First appointed: 2014, **Term expires:** 2018

Michael Heinz

Degree: Business Administration (MBA); 51 years old; 32 years at BASF

Responsibilities: Dispersions & Pigments; Care Chemicals; Nutrition & Health; Performance Chemicals; Advanced Materials & Systems Research; Region South America; Perspectives

First appointed: 2011, **Term expires:** 2019

Internal memberships as defined in Section 100(2) of the German Stock Corporation Act:

BASF Coatings GmbH (member of the Supervisory Board until April 30, 2015)

Dr. Harald Schwager

Degree: Chemistry; 55 years old; 28 years at BASF

Responsibilities: Construction Chemicals; Crop Protection; Bioscience Research; Region Europe

First appointed: 2008, **Term expires:** 2021

Internal memberships as defined in Section 100(2) of the German Stock Corporation Act:

Wintershall Holding GmbH (Chairman of the Supervisory Board until April 30, 2015)
Wintershall AG (Chairman of the Supervisory Board until April 30, 2015)

Comparable German and non-German controlling bodies:

Nord Stream AG (member of the Shareholders' Committee until April 30, 2015)

Wayne T. Smith

Degrees: Chemical Engineering, Business Administration (MBA); 55 years old; 12 years at BASF

Responsibilities: Catalysts; Coatings; Performance Materials; Market & Business Development North America; Regional Functions North America

First appointed: 2012, **Term expires:** 2020

Margret Suckale

Degrees: Law, Business Administration (MBA); 59 years old; 7 years at BASF

Responsibilities: Engineering & Maintenance; Environment, Health & Safety; European Site & Verbund Management; Human Resources

First appointed: 2011, **Term expires:** 2017

Comparable German and non-German controlling bodies:

BASF Antwerpen N.V. (Chairwoman of the Administrative Council)

The following member left the Board of Executive Directors on April 30, 2015

Dr. Andreas Kreimeyer

Degree: Biology; 60 years old; 29 years at BASF

First appointed: 2003, **Term expires:** 2015

Internal memberships as defined in Section 100(2) of the German Stock Corporation Act:

BASF Coatings GmbH (Chairman of the Supervisory Board until April 30, 2015)

Supervisory Board

In accordance with the Statutes, the Supervisory Board of BASF SE comprises twelve members

The term of office of the Supervisory Board commenced following the Annual Shareholders' Meeting on May 2, 2014, in which the shareholder representatives on the Supervisory Board were elected. It terminates upon conclusion of the Annual Shareholders' Meeting which resolves on the discharge of members of the Supervisory Board for the fourth complete financial year after the term of office commenced; this is the Annual Shareholders' Meeting in 2019. The Supervisory Board comprises the following members:

Dr. Jürgen Hambrecht, Neustadt an der Weinstraße, Germany

Chairman of the Supervisory Board of BASF SE
Former Chairman of the Board of Executive Directors of BASF SE
(until May 2011)

Member of the Supervisory Board since: May 2, 2014

Supervisory Board memberships (excluding internal memberships):

Fuchs Petrolub SE (Chairman)
Trumpf GmbH & Co. KG (Chairman)
Daimler AG (member)

Michael Diekmann, Munich, Germany

Vice Chairman of the Supervisory Board of BASF SE
Former Chairman of the Board of Management of Allianz SE

Member of the Supervisory Board since: May 6, 2003

Supervisory Board memberships (excluding internal memberships):

Fresenius Management SE (member)
Fresenius SE & CO. KGaA (Vice Chairman)
Linde AG (Vice Chairman)
Siemens AG (member)

Comparable German and non-German controlling bodies:

Allianz Australia Ltd. (non-executive Director)
Allianz France S.A. (Vice Chairman of the Administrative Council until February 9, 2015)
Allianz S.p.A. (member of the Administrative Council until February 6, 2015)

Robert Oswald, Altrip, Germany

Vice Chairman of the Supervisory Board of BASF SE
Chairman of the Works Council of the Ludwigshafen site of BASF SE and
Chairman of BASF's Joint Works Council

Member of the Supervisory Board since: October 1, 2000

Ralf-Gerd Bastian, Neuhausen, Germany

Member of the Works Council of the Ludwigshafen site of BASF SE

Member of the Supervisory Board since: May 6, 2003

Dame Alison Carnwath DBE, Sidmouth, England

Senior Advisor Evercore Partners

Member of the Supervisory Board since: May 2, 2014

Comparable German and non-German controlling bodies:

Zurich Insurance Group AG (independent member of the Administrative Council)
Zürich Versicherungs-Gesellschaft AG (independent member of the Administrative Council)
Living Bridge Equity Partners LLP (non-executive Chairman of the Partnership Board)
Land Securities Group plc (non-executive Chairman of the Board of Directors)
PACCAR Inc. (independent member of the Board of Directors)
Collier Capital Ltd. (non-executive member of the Board of Directors since May 2015)

Wolfgang Daniel, Heidelberg, Germany

Vice Chairman of the Works Council of the Ludwigshafen site of BASF SE

Member of the Supervisory Board since: September 9, 1996

Prof. Dr. François Diederich, Zurich, Switzerland

Professor at the Swiss Federal Institute of Technology, Zurich, Switzerland

Member of the Supervisory Board since: May 19, 1998

Franz Fehrenbach, Stuttgart, Germany

Chairman of the Supervisory Board of Robert Bosch GmbH

Member of the Supervisory Board since: January 14, 2008

Supervisory Board memberships (excluding internal memberships):

Robert Bosch GmbH (Chairman)
Stihl AG (Vice Chairman)
Linde AG (member)

Comparable German and non-German controlling bodies:

Robert Bosch Corporation (member of the Board of Directors)
Stihl Holding AG & Co. KG (member of the Advisory Board)

Francesco Grioli, Ronnenberg, Germany

Regional manager of the Rhineland-Palatinate/Saarland branch of the Mining, Chemical and Energy Industries Union

Member of the Supervisory Board since: May 2, 2014

Supervisory Board memberships (excluding internal memberships):

Gerresheimer AG (Vice Chairman)
Villeroy & Boch AG (member)

Comparable German and non-German controlling bodies:

V & B Fliesen GmbH (member)
Steag New Energies GmbH (Vice Chairman)

Anke Schäferkordt, Cologne, Germany

Member of the Executive Board of Bertelsmann SE & Co. KGaA
Co-CEO of RTL Group S.A.
Chief Executive Officer of RTL Television GmbH

Member of the Supervisory Board since: December 17, 2010

Supervisory Board memberships (excluding internal memberships):

Software AG (member until May 13, 2015)

Comparable German and non-German controlling bodies:

Groupe M6 (member of the Supervisory Board since April 28, 2015)

Denise Schellekens, Brecht, Belgium

Full-time trade union delegate

Member of the Supervisory Board since: January 14, 2008

Michael Vassiliadis, Hannover, Germany

Chairman of the Mining, Chemical and Energy Industries Union

Member of the Supervisory Board since: August 1, 2004

Supervisory Board memberships (excluding internal memberships):

K+S Aktiengesellschaft (Vice Chairman)
Steag GmbH (Vice Chairman)
Evonik Industries AG (Vice Chairman)
RAG AG (Vice Chairman)
RAG DSK AG (Vice Chairman)